

MEMBERSHIP

BY YOU AND FOR YOU:

- 1. A STRONG INFORMED VOICE:**
WASSEA is a peak advisory body that provides informed, researched and persistent input into educational policy at the highest levels of both the Department of Education and Government.
- 2. ADVOCACY:**
Member interests and concerns – especially in times of stress or crisis – are represented fairly and with determination by an experienced management group.
- 3. LEGAL SUPPORT:**
Ordinary and Active Life membership provides protection against unexpected costs associated with actions that may be directed against you in the course of doing your job.
- 4. PROFESSIONAL DEVELOPMENT:**
Annual Conferences, professional development programmes and close links with the Leadership Institute and other professional associations provide the opportunity for personal and professional growth.
- 5. BUILDING COLLEGIAL LINKS:**
Membership opens up opportunities to network and share ideas. Regional / Collegiate meetings, study groups, country visits and teleconferences support members across the state; while Mentoring programmes add a further level of structured support.
- 6. ASPA MEMBERSHIP:**
WASSEA's associate membership of the national association provides access to national and international conferences, input into federal policy and membership of a body of national and international professional school leaders.
- 7. MEMBER BENEFITS:**
The Ordinary membership category covers you for injuries received in your journeys to and from work. As well, our Business Partners provide a wide range of special services and discounted rates. These may vary from year to year and are carefully managed to provide the best available service to all financial members.
- 8. SUPPORT FOR OUR STUDENTS:**
WASSEA brings a well-informed view to educational debate that allows it to advocate effectively for sustainable gains in both curriculum and support of students at all levels.
- 9. INFORMATION TO MEMBERS:**
WASSEA acts as a conduit to channel succinct and useful information about local, national and international trends in education. Local issues are regularly highlighted through newsletters, the WASSEA website and through weekly email communications.
- 10. AWARDS AND SCHOLARSHIPS:**
The association celebrates achievement, and awards for outstanding and long service of its members. It helps promote the profession through support for teachers at all stages of their career.

Membership categories

Ordinary memberships are available to:

- Public Secondary School Principals and Deputy Principals of Senior High Schools and High Schools, (including Senior Colleges, Senior Campuses, Secondary Community Schools or Colleges, District High Schools, School of Isolated and Distance Education and WA Colleges of Agriculture).
- Persons acting or relieving in the positions referred to above for more than a semester.

Associate memberships are available to persons acting or relieving in the positions referred to above for up to one semester.

Collegiate memberships are available to

- Secondary School Principals and Deputy Principals (or their equivalent) in non-government schools
- Members of other national or international secondary school Principals' associations
- Directors and Senior Executives in DoE
- Senior positions in other educational institutions.

Aspirant memberships are available to teaching staff working in Western Australian public schools with a secondary component who are seeking to obtain the necessary skills and experience to become a Principal or Deputy Principal.

Restricted Ordinary, Retired, and Life (Active and Retired) memberships are only available to existing Ordinary members.

Fees for membership are set by the Association members at the Annual General Meeting. Currently the fees are:

- **Ordinary** membership fee is 0.8% of gross base salary;
- **Collegiate** and **Aspirant** memberships are \$150 (pro rata) per year;
- **Retired, Restricted Ordinary, Associate** and all **Life** memberships are honorary.

Contacting us

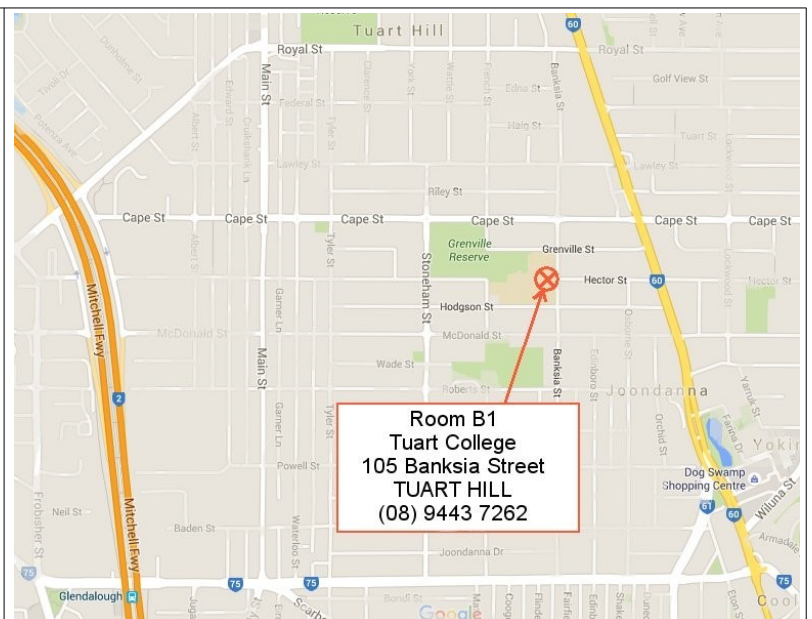
WASSEA

105 Banksia Street
TUART HILL WA 6060

Phone: (08) 9443 7262

Email: president@wassea.asn.au

Website: www.wassea.asn.au



Title		<input type="checkbox"/> Mr <input type="checkbox"/> Mrs <input type="checkbox"/> Ms <input type="checkbox"/> Dr <input type="checkbox"/> Other			Date of birth (DD MM YY)	
First Name			Preferred Name		Other	
Last Name						
School / Association						
Position			ID Number		Level / Step	
School Address 1					Postcode	
School Address 2 <i>(e.g. PO box)</i>					Postcode	
Phone		Direct Line		Fax		Mobile
E-mail address (School)						
Home Address 1					Postcode	
Home Address 2 <i>(e.g. PO box)</i>					Postcode	
Phone		E-mail address (home)				
<i>If you have a different "home address" during the school term, please complete the Term Address details below</i>						
Term Address 1					Postcode	
Term Address 2 <i>(e.g. PO box)</i>					Postcode	
Phone		E-mail address (Term)				
Send Post Mail to my address at		<input type="checkbox"/> School <input type="checkbox"/> Term <input type="checkbox"/> Home		Signature		Date
Membership type sought		<input type="checkbox"/> Ordinary member (0.8% of gross base salary) <input type="checkbox"/> Aspirant member (\$150 per annum, pro rata) <input type="checkbox"/> Collegiate member (\$150 per annum, pro rata)		<input type="checkbox"/> Associate member (Honorary) <input type="checkbox"/> Retired member (Honorary) <input type="checkbox"/> Active/Retired Life member (Honorary)		

□

Payment Methods

<input type="checkbox"/> EFT BSB / account 016 002 / 3497 90973 . Reference "memsub and your DoE number"		\$
<input type="checkbox"/> Cheque (Please make cheques payable to WASSEA) <input type="checkbox"/> Cash		

CREDIT CARD <input type="checkbox"/> Mastercard <input type="checkbox"/> Visa		\$
Name on card		
Card number		Expiry date
Signature		Date

DIRECT DEBIT from salary. (Ordinary members only) Staffing Branch: I authorise the deduction of 0.8% (or the percentage determined at an AGM or Special General Meeting) of my gross base fortnightly salary and the remittance of this amount on my behalf to the Western Australian Secondary School Executives Association. This authority supersedes any previously issued authority and may be cancelled at any time on written instructions from me.		ID number	
		First name	
		Middle name	
		Last name	
Applicant signature		Date	Witness signature
			Date

Please return to

WASSEA
105 Banksia Street
TUART HILL
WA 6060

Ph: (08) 9443 7262
Email: reception@wassea.asn.au

Office use

list add update	_____
add to email, logins	_____
EFT / chq / CC / cash	_____
DD	_____
Welcome package	_____

Salaries and Annual Membership Subscriptions for all Ordinary Members

0.8 % of Gross Base Salary

2023 rates (6/12/2023 – 6/12/2024)

Level and Step	Current Salary	1 Payment	2 Payments	Fortnightly Deductions
ST1	\$ 123,747	\$ 989.98	\$ 494.99	\$ 37.95
ST2	\$ 125,247	\$ 1,001.98	\$ 500.99	\$ 38.41
3.1 CI Tchrs	\$ 128,423	\$ 1,027.38	\$ 513.69	\$ 39.39
3.2 CI Tchrs	\$ 132,143	\$ 1,057.14	\$ 528.57	\$ 40.53
3.3 CI Tchrs*	\$ 137,301	\$ 1,098.41	\$ 549.20	\$ 42.11
3.1	\$ 132,143	\$ 1,057.14	\$ 528.57	\$ 40.53
3.2	\$ 137,301	\$ 1,098.41	\$ 549.20	\$ 42.11
3.3	\$ 140,902	\$ 1,127.22	\$ 563.61	\$ 43.22
3.4	\$ 144,601	\$ 1,156.81	\$ 578.40	\$ 44.35
4.1	\$ 148,726	\$ 1,189.81	\$ 594.90	\$ 45.62
4.2	\$ 152,498	\$ 1,219.98	\$ 609.99	\$ 46.77
4.3	\$ 156,275	\$ 1,250.20	\$ 625.10	\$ 47.93
4.4	\$ 158,176	\$ 1,265.41	\$ 632.70	\$ 48.51
5.1	\$ 160,661	\$ 1,285.29	\$ 642.64	\$ 49.28
5.1A	\$ 163,503	\$ 1,308.02	\$ 654.01	\$ 50.15
5.2	\$ 166,833	\$ 1,334.66	\$ 667.33	\$ 51.17
5.3	\$ 172,017	\$ 1,376.14	\$ 688.07	\$ 52.76
5.4	\$ 173,918	\$ 1,391.34	\$ 695.67	\$ 53.34
6.1	\$ 180,668	\$ 1,445.34	\$ 722.67	\$ 55.41
6.2	\$ 186,353	\$ 1,490.82	\$ 745.41	\$ 57.16
6.3	\$ 191,024	\$ 1,528.19	\$ 764.10	\$ 58.59
6.4	\$ 192,926	\$ 1,543.41	\$ 771.70	\$ 59.17

*Classroom Teacher trial

Notes:

The salaries and subscriptions listed apply from 6/12/23 until 6/12/24.

All new members must be approved by the Management Committee, usually at the next Committee meeting. Membership benefits commence after approval, except for Ordinary members whose legal cover and travel benefits have an 8 week qualifying period. Members who change their membership type do not need Committee ratification. However, for a change to Ordinary status, the 8 week qualifying period for legal cover and travel benefits will commence from the date of application to change status (except for changes from Restricted Ordinary to Ordinary).

Pay dates for 2024 are:

January 4 and 18	July 4 and 18
February 1, 15 and 29	August 1, 15 and 29
March 14 and 28	September 12 and 26
April 11 and 25	October 10 and 24 (pay scale change)
May 9 and 23	November 7 and 21
June 6 and 20	December 5 and 19 (pay scale change)

All members have the option to pay their fees by credit card or Electronic Funds Transfer. In addition Ordinary members have the option to pay by direct deduction from their salary. This option is the preferred method of payment and often cheaper for members as it takes into account a pro-rata payment option.

WASSEA uses the Calendar Year for all memberships. (Pro-rata fees apply for all new or rejoining members.)